

Skills for life,  
creating more  
great adventures...



West Yorkshire Scouts  
Annual Report 2021-22

Scouts   
West Yorkshire

# County Commissioner Report

Scouting provides fantastic opportunities for young people and volunteers alike to develop Skills for Life. Improving life chances, well-being and local communities. It's great to see that your commitment and dedication to Scouting has returned West Yorkshire Scouts to near pre-pandemic numbers in the 2022 census, ensuring we are providing Skills for Life to over 7000 young people.

I've included Growth data in this review for your information, which compares census information from January 2020 (pre pandemic) to January 2022. A big shout out to Keighley who achieved even higher numbers in 2022 than in 2020. We also saw an increase in the number of Scout Troops, an increase in the average size of sections and waiting lists doubling. Showing the demand for Scouting and the opportunity for success across all communities is out there.

We've seen the formation of our new Early Years section Squirrels. With the drive and support from our ACC Squirrels Dan Breeze, West Yorkshire Scouts has the third highest number of Squirrel Drey's nationally and more opening all the time. We are also seeing a large number of new volunteers coming forward to run Squirrels and new Drey's filling up very rapidly. A big thank you to all groups that have

taken the bold decision to open Drey's, offering even more young people Skills For Life.

I mentioned earlier that West Yorkshire Scouts waiting lists have considerably increased, we now have over 1200 young people wanting to join the Scouting adventure. These waiting lists include 67 at Menston, 43 at 33rd Huddersfield, 30 at Hebden Bridge, 181 at Heckmondwike, 35 at Savile Town, 52 at Pellon and 47 at Lightcliffe. Big numbers that we need to tackle. We are seeing some of the greatest demand for Scouting for our extremely popular weekend sections which allow more young people of Muslim faith to gain Skills for Life through Scouting. Heavy Woollen district has some 241 Muslim boys and girls wanting to join their weekend sections. Working with the District and Regional Team we are running a volunteer recruitment campaign to attract more volunteers and open new sections. This is a model I'm keen to look at with the others going forward.



The search for volunteers has been a real focus of the Growth Board over the last 12 months under the leadership of our DCC Growth, Elaine Clough. You'll all know how important the growth work is after losing over 500 volunteers during the last two years. I'm so glad to say that volunteer numbers are back on the increase. New marketing material arriving from the Growth Board soon will be a fully logo'd Gazebo and promotion banners available for groups and districts, as an alternative to the MDU.



We continue to develop the relationship with Bradford University with the aim of promoting volunteering opportunities across their students. After some very successful events hosted at Bradford University such as the science badge, we are developing an annual plan of joint activities. The University is also offering to their students a dissertation opportunity to look at ways West Yorkshire Scouts can reduce its carbon footprint. With the University we also intend to hold a climate conference for older Scouts and Explorers, to develop our plan and map out our Protect the Planet journey through the next five years.



As a county we have created a Diversity Group to explore how to bring Scouting to more communities across West Yorkshire. With a real focus on what we need to adjust to ensure all young people and adults have equal opportunities to be part of our scouting family. Whether that's individuals that are mentally / physically disabled, those that are disadvantaged or young people and volunteers of different faiths. There



is a real scale of opportunity if we all work together to make scouting across West Yorkshire truly diverse, available, and accessible to all.

I'm sure you'll all agree that it's been fantastic to see our campsites and activity centres in full swing and buzzing with excited young people. Thanks to the very generous donation by the late Mary Bushell, we've seen 'Bushell Shelters' pop up across all our campsites and are being put to great use. I'm sure Mary would be proud of the legacy created for many decades to come.

The Programme we are seeing now is just superb whether delivered locally, by districts or the county. You'll hear later from our DCC Programme - Phil Pearson all about the great programme that has happened over the last 12 months and is planned for 2023. Can I just take the opportunity to shout out to the great work of our ACC team, and our walking, climbing, water activities and pioneering teams for their work to provide activities for our young people as well as train volunteers in delivering adventurous activities.

As a County I continue to be impressed by the outstanding commitment of our leaders to helping young people achieve their Top Awards with 829 Chief Scout Awards, 87 Duke of Edinburgh Awards and 3 Queen Scout Awards achieved during a difficult 2021. With the dedication and enthusiasm shown by leaders to supporting the DofE scheme, Young Leaders scheme, CSA's and of course the QSA I know those numbers will be considerably greater during 2022. If you need any guidance on Top

Awards, please speak to DCC Matt Turner.

I'm sure you will have all heard about national changes that are coming. West Yorkshire has been selected as an early adopter of these changes from February 2023. They will include a warmer welcoming for new volunteers, more flexible volunteering and more engaging online learning. All the changes that are coming are designed and developed to attract more volunteers into Scouting to provide yet more young people with Skills for Life. The membership system is being reviewed, wood badge will become optional and there will be greater reach into harder to reach

communities. All exciting changes which we will take the county through under the guidance of a new Transformation Board led by DCC Operations - Gaz Pierce.

Thank you to District Commissioners, the County team, every leader, trustee and member for all your support, drive and commitment over the last 12 months to make West Yorkshire Scouts so successful.

Ian Womersley  
County Commissioner

## County President Report

It has been a real pleasure and an honour for me to serve as President of West Yorkshire Scouts. Every time I take part in one of the many events organised by the Scouts, I am so impressed by the commitment and energy of the young people involved, and of the hard work put in by Scout leaders.

As I said at the Festival of Scouting earlier this year, scouting provides such a wide range of opportunities for young people and volunteers of all ages to gain skills, make friendships and have a positive impact on our communities.

Whether it's helping out during the pandemic, or responding to the Ukraine refugee crisis, we can always count on Scouts to step up to the mark and play their part in supporting the whole community, and the most vulnerable in particular.

As the MP for Batley and Spen I am doubly proud of the role scouting plays in my constituency. It brings people together from a wide variety of different backgrounds and gives young people a plethora of opportunities to enjoy activities they may never otherwise have had the chance to experience.

**Kim Leadbeater**



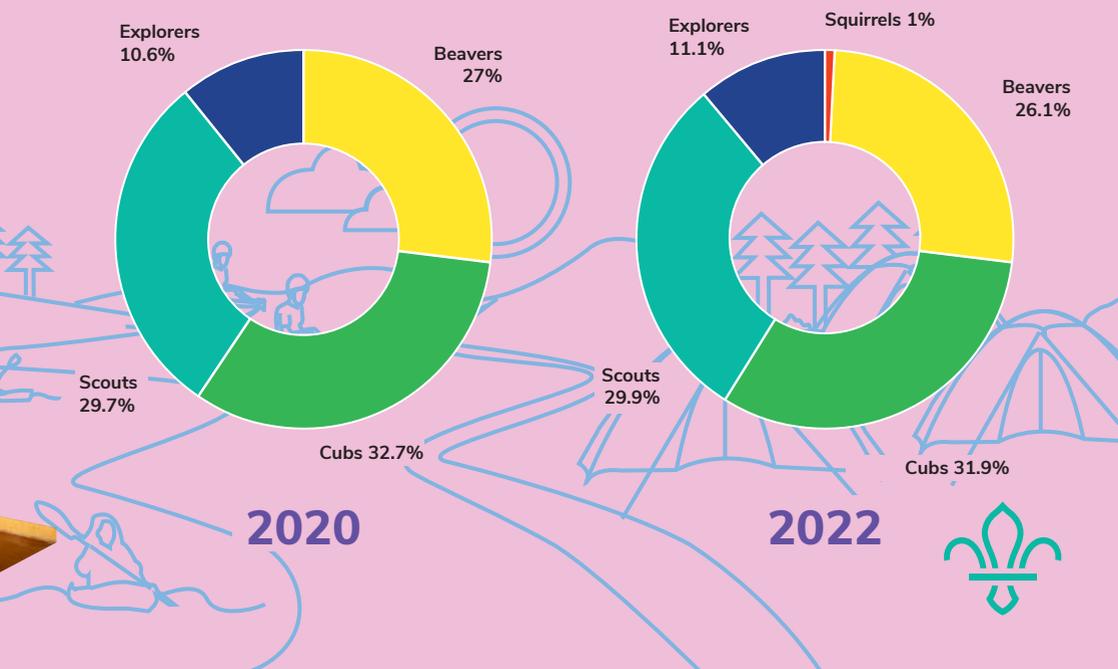
# Membership comparison

District	2020	2022	% Difference YP from 2020
Keighley	631	652	103%
Aire Valley	676	603	89%
Brighouse	405	359	89%
Bradford South	670	598	89%
Heavy Woollen	653	532	81%
Huddersfield North	657	536	82%
Pennine Calder	628	493	79%
Spenn Valley	470	420	89%
Wharfedale	955	868	91%
Bradford North	459	363	79%
Halifax	397	329	83%
Holme Valley	389	350	91%
Huddersfield SE	483	405	84%
Huddersfield SW	689	618	90%

2020
Young People
<b>8162</b>
Total Adults
<b>3072</b>
Combined total
<b>11298</b>

2022
Young People
<b>7137</b>
Total Adults
<b>2331</b>
Combined total
<b>9488</b>

# Combined Youth Section Membership



# County Chair

The first and most important point is to THANK all leaders, young leaders, Youth Commissioners, adult volunteers, parent supporters, District and County teams from all our communities. You provide such a brilliant opportunity for our Young People to thrive, especially after we return to 'normal' post-pandemic.

The role of the County Executive team is to provide the necessary governance for our fantastic organisation, West Yorkshire Scouts, and support our County Commissioner, Ian, in delivering the Skills 4 Life opportunities to our Young People.

The members of the County Executive are all Trustees of our charity West Yorkshire County Scout Council, and we must comply with the relevant rules of the Charity Commission and also the POR of the Scout Association

Personally, I would like to thank all the County Exec team for all their support and guidance as I was only recently appointed in Autumn 2021. I consider it a great privilege to be asked to be the County Chair especially as there is such an incredible depth of knowledge and great experience amongst this truly dedicated team.

I'm pleased to report that the Young People are 'front and center' in all our discussions and the challenge in our

conversation for each topic is how will the Cubs, Squirrels, Network, Scouts, Beavers (deliberately not in the usual traditional order) benefit. We are most definitely Youth Shaped, we respect everyone's opinions, everyone has an opportunity to comment and importantly we make decisions.

There are approximately 8 meetings per year held as a combination face to face or via ZOOM. At each meeting reports are submitted beforehand for pre-reading, proposals for voting and a County Commissioner update, (see table right). Clearly the few words outlined for each element is just a flavour of their remit for your information as the work is much more involved.

Of course, the work continues outside of the formal County Exec meetings, for example a small group went to BaseCamp 22 to listen about the nationally proposed changes – this information is on the Scout website and please do provide feedback to HQ.

As a County Exec team, we are really pleased that nearly every Board or Group has a young person to represent the Youth Shaped views as a participant.

There have been some fantastic events put on by West Yorkshire Scouts and so thank you to everyone who has contributed to make these





- County Treasurer Update – Sue Castleton – planned expenditure & adherence to budget
- Board Reports
  - Finance Sub-Committee – John Reynolds & Gillian Caine – provide a view on all financial proposal for the Exec team
  - Protect – Gareth Pierce – risk registers & safety implications
  - Green Withens – Sue Galvin – developments and issues
  - Appointments – Gillian Peers – County appointments
  - Growth – Elaine Clough – covering both adults and YP across our communities
  - Sustainability – Elaine Clough – our young people have asked how can we make Scouting carbon neutral (for all activities, meetings and operations)
  - WYS Trading – Gareth Pierce & Jonathan Booth – finance, developments and issues
- Other Areas
  - Programme – Phil Pearson – future plans and ‘WOW’ events for each Section
  - WYS On Show – Phil Pearson & Linda Malloy – progress
  - Diversity Group – Ian Womersley – new set up to advise County on all aspects of diversity.
  - Volunteer Journey – Howard Fishwick – training, developments and issues
- CC Update – Ian Womersley – successes, impacts, issues, support & thoughts from across the County
- Going Forward (new work stream)
  - Transformation Board – Gareth Pierce – early adopter of the changes in February 2023

events a real success. We can and should ALL be justly proud.

The decision I'm most proud of is creation of the Hardship Fund, controlled by the County Commissioner and County Chair to enable any young person with real financial difficulties to assist with attending camps and other Scouting activities. Ian will be sharing the concept and requirements amongst the District Commissioners in due course.

For information, please find below the make of the County Exec team and can I acknowledge all their hard work and dedication – so thank you.

Can I specially thank Sharron Kelshaw and Chris Watson for their roles of County Secretary as they have made our tasks so much easier to fulfill.

Carey Dowson  
County Chair

Executive Make Up	Role	Name
Ex Officio Members	County Commissioner	Ian Womersley
	County Chair	Carey Dowson (acting)
	County Secretary	Chris Watson (acting)
	County Treasurer	Sue Castleton
	County Youth Commissioner	Toby Hammond
CC Nominated Members	4	Elaine Clough, Howard Fishwick, John Reynolds, Gareth Pierce
Adult Elected Members	3	Phil Pearson, Linda Malloy, Callum McNulty
Youth Elected member	1	Beth Halligan
Coopted Members by the Exec	4	Jonathan Booth, Sue Galvin, Jeanette Young, Gillian Caine
Invited	National Adult Rep to TSA	Vicki Pearson
	National Youth Rep to TSA	Xavi Fishwick
Right to Attend	Regional Commissioner	Ian Hill

## The Purpose of Scouting.

The purpose of Scouting is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

## The Scout Method.

The Scout Method provides an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law, which is guided by adult leadership. In practice the method is best seen when young people, in partnership with adults are enjoying what they are doing; learning by doing; participating in varied and progressive activities; making

choices for themselves; taking responsibilities for their own actions; working in groups; taking increasing responsibility for others; taking part in activities outdoors; sharing in prayer and worship; making and living out their promise.

West Yorkshire Scouts Trustees have a duty to report on the charity's public benefit in the annual report. We have assessed our aims, objectives and activities and believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

## Royal Charter...

The Scout Association exists by authority of a Royal Charter granted by King George V in 1912 and



supplemented by further charters granted by King George VI and Queen Elizabeth II. These charters give authority to the byelaws of the Association, which are approved by Her Majesty's Privy Council. The bye-laws, in turn, authorise the making of rules for the regulation of the Association's affairs. The rules are laid out in the Policy, Organisation and Rules (POR) of The Scout Association.

West Yorkshire Scouts is an autonomous charity affiliated to The Scout Association, which together with other County, District and Group Charities form the Scout Movement in the United Kingdom.

## HOW WE OPERATE

### Executive Committee...

The County is managed by the County Executive Committee, the members of which are the Charity Trustees of the County Scout Council which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The County Executive exists to support the County Commissioner in meeting the responsibilities of the appointment and is responsible for:

- Promoting the development of Scouting in the County.
- Ensuring cooperation between Districts, Groups, and other organisations.
- Raising of funds and administration of the County's finance and property.

- The appointments process within the County.
- Appointing any subcommittee that may be required.
- Ensuring sound administration within the County.

The Executive Committee comprises up to 18 members:

- 6 Ex-officio Members (including the officers).
- 4 elected members (including 1 elected youth member) elected annually by the County Scout Council at its AGM.
- 4 appointed members (annually appointed at the AGM).
- up to 4 Co-opted members (annually appointed by the Executive).

The committee meets at least four times each year. An induction process is provided for all new Trustees. Further learning and development opportunities are available.

### POR...

The Association has a comprehensive set of policies and rules applicable to the Movement, which are routinely monitored and reviewed by the Association. We are committed to providing the best possible experience for everyone in Scouting, whether they are young people or adult volunteers. To help us achieve this, we work to a number of key policies, through which we can make sure that Scouting continues to develop in a way that is safe, accessible and free from discrimination. Our key policies include:



- Anti-bullying policy.
- Child protection policy.
- Development policy.
- Equal opportunities policy.
- Religious policy.
- Safety policy.

### Risk and Internal Control...

The County has in place systems of internal control that are designed to provide reasonable insurance against material mismanagement or loss. These include 2 signatures for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

### Volunteers...

During the year over 3000 adults volunteered their time, energy, skills, and commitment to Scouting at Group, District, or County level. Their roles ranged from regularly leading section meetings and organising camps, to helping with administration, training future leaders, and attending meetings at every level. Without this contribution of our volunteers, Scouting in West Yorkshire would be unable to offer a wide range of challenging and inspiring activities that help make Scouting the largest co-educational youth movement in the UK today.

### Our vision for 2023

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing more inclusive, shaped by young people, and making a bigger impact in our communities.

### Our goals

Our plan is to build on the success of the previous plan: to continue to grow, become more inclusive, to be shaped by young people and to make a bigger impact in our communities.

Our progress in 2021/2022 is detailed in the forthcoming pages along with our future plans for the strategy.



# International Scouting



Following the pandemic, the restrictions on International Scouting have been lifted and as a consequence we've seen the start of a return to Groups and Districts venturing abroad. This summer we have 2 International trips going to Europe from Keighley and Wharfedale in addition to an Explorer Belt from Huddersfield South West and an exchange visit from Wharfedale District. Hopefully in the next few years we'll start to see a return to normal levels of international scouting right across the County.

The County has also launched two international trips for 2023 and 2024 to Korea (World Scout Jamboree) and Canada.

## Canada 2024

30 Young people were successful in applying and being selected to attend our Canada Rocky Adventure trip taking place at Easter 2024 in the snowy mountains of Banff. Following selection we've had one training weekend and a number of ski lessons to get our young people ready for the winter adventures that await them. Over the next two years they will continue with the training as we form our contingent to experience the very best winter sports that Canada has to offer. I'm sure they'll have a fantastic time.

## WSJ 2023

### Unit 44 The Yorkshire Puds and unit 45 T'Flat Cappers

In August 2023, 72 young people and 8 adult leaders from will be representing the UK and West Yorkshire at the 25th World Scout Jamboree in Korea! The two units, Unit 44 The Yorkshire Puds and unit 45 T'Flat cappers have already had two camps together, learning all the skills they'll need to enjoy the amazing experiences they will have at the other side of the world, the unit leaders Gillian and Paul We are hugely impressed with the way they have all got on together. The older ones looking out for the younger ones and making sure that they all have a great time at the training camps, and with four more training camps to go including a big city experience in London in January to prepare for five days in the Capital Seoul, they will proudly carry the county flag 5437 miles to Korea!



# Programme

It's great to be back to face-to-face events. Following a frustrating year of online Scouting last year, it was brilliant to be able to offer a wide range of face-to-face events across the year.

## Support for young people to get activity badges

### This year

The county has been able to hold a wide range of badge course events for Cubs and Scouts. Over 600 activity badges have been presented to young people this year.

### Next year

We will continue to offer badge courses and try to focus on ones which are more difficult to deliver at a group level.

## Celebrating Explorer Scouts 20th Birthday

### This year

80 Explorer Scouts enjoyed a special 20th birthday party at Bradley Woods in March.

### Next year

Look forward to an opportunity to go on an Explorer Scout trip to London in October and a relaunch of the postponed Race Across Yorkshire event.

## Supporting the launch of Squirrels

### This year

The county has been focussing on the launch of this new section in groups and districts. Our ACC Squirrels, Dan Breeze, has worked alongside leadership teams to ensure this has been smooth and well supported. The newly formed Squirrel Board held support meetings for the Squirrel dreys.

### Next year

We will continue to offer support for leaders in starting and running their Squirrel drey. We are also looking at providing programme support for the Squirrel's 1st Birthday party and running social impact projects with Squirrels. We are also excited to run our first event joint with Beavers, the BeavBusters in September as well as offer our own events in 2023.





## Promote the new Youth Shaped awards

### This year

77 Cub Scouts enjoyed a leadership day in March learning how to be a sixer and gaining a youth shaped award.

### Next year

We will continue to offer leadership events for the Scout section and our Young Person's conference will give opportunities for our members to offer their opinions and ideas.



## Developing a partnership with Bradford University

### This year

We have been delighted to begin our work with the university through a range of opportunities such as a Scout Science badge day and an opportunity for Cub Scouts to visit the Unify Festival in March. The university was the venue for our successful conference where 300 adult leaders met to Inspire, Connect and Grow.

### Next year

We will continue to develop the partnership offering opportunities for young people to visit the university departments and sample some unique, exciting activities. We will also be having our first Presentation evening at the university in March and look out for a young people's conference.



## Support a Back-to-Basics agenda to help groups recover from the pandemic

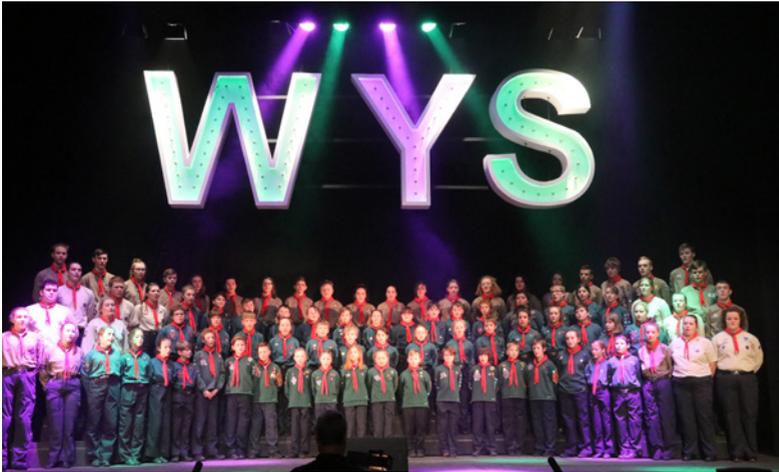
### This year

A virtual Beaver 'Jambooree' was launched in October following the success of the event in 2020. The Cub section held a special survival day in October. 65 Cub Scouts learnt some backwoods skills and managed to survive Bear Island. Our year highlight was the 'Dawn til Dusk' Scout camp which saw 550 young people enjoy a magnificent weekend of challenge and adventure. Over £1700 was raised from the 'Run For Refugees' event which featured on the Sunday morning of the event.

### Next year

The Beaver Scout section are having a face-to-face event in September called 'Beavbusters' and we will be having a camp next summer aimed at the Cub section.





## Support sections to be able to offer more specialised and adventurous activities

### This year

4 West Yorkshire Scouts joined the cast of the 'Gang Show 90' event in London held in July joining 170 others from across the UK. Meanwhile 21 scouts came together on one day in May to record a dance routine which also featured in the show. The popular Pedal Go Kart event in May saw 150 Cubs and Scouts competing against each other. The water team ran a series of canoe taster events throughout May and June and the County Wet Day in June gave 300 young people a chance to get out on the water. In July the Cub Section had a special adventure day run by the climbing team.



### Next year

WYS ON SHOW returns in March giving 100 young people the opportunity to show case scouting at the Victoria Theatre.



# Youth Shaped Scouting

This year Youth Shaped Scouting in West Yorkshire has been ever growing. The past year has seen our amazing adult volunteers and young people step up to the mark, with Groups and Districts delivering and running amazing face to face and virtual programmes / experiences for our young people. Throughout, the County and District Youth Commissioners have been on hand to support Youth Shaped Scouting, and I'd like to take this opportunity to thank everyone for everything they have done throughout the year.



I would also like to take this opportunity to say a huge thank you to all our amazing adult leaders and helpers that have made this year the best it can be for our young people. They have learnt so many skills for life! For this I personally would like to thank you. Youth Shaped Scouting allows our young people to make decisions to form and

develop their own adventure, integrity, leadership, care, and cooperation in partnership with adults to learn skills for life.

This year the Youth Shape team have been busy supporting HQ with the launch of the new YouShape Award. This award makes it even easier to embed being youth shaped into everyone's programme. At the same time, it helps our young people work with their leaders to learn leadership skills that they'll use for the rest of their lives. This award is for Beavers, Cubs, Scouts and Explorers. The award is split into four badges. Young people earn the central badge first and then choose the order in which they earn the rest. They can decide on their requirements and what they want to do and then work with their leader to decide when they've met each requirement. The three outer parts are named lead, plan and represent. To support this, we have run 4 online virtual sessions, YouTube video, social media posts and face to face training at our County Conference. The County has also ran a very successful sixer and seconder training weekend.

The Youth Engagement Team have also been working closely with our amazing District Commissioners to make sure that we have Youth Shaped Scouting happening at every level of our Scouting family.



We have had so many successful recruitment campaigns. We are well on our way to making sure that every District in our County has a District Youth Commissioner or Youth Team and our team have been working alongside Districts to make this happen, we are here to support every District with Youth Shaped Scouting.

Our Youth Commissioners and Youth Team have sat on County Sub Committees and Boards to make sure that all decisions made by the County have a youth voice, from the Executive Committee, Growth and Development Board, Finance Committee, Top Awards Board, People Board, Squirrel Development Team, Adult Awards Board, and the Programme Team to name just a few. We are looking for more young people aged 18 to 25 to sit on our Protect Board and Bradley Woods Management Board.

We are of course very excited for the upcoming year and look forward to our scouting family coming back together even more to celebrate all the fantastic things Scouting has



to offer. Our young people are the future of Scouting and that's why it's so important that we guide, support, and give them our time and energy to lead us into the future together.

For everything you have done this year to support our young people and for everything you will do next year –

Thank You!

Toby Hammond  
West Yorkshire  
Scouts  
Youth  
Commissioner



# 2022 Roll of Honour

Awards issued between 1 January 2021 and 31 December 2021



Each year, I grow more impressed by the true kindness and deep commitment of you, our volunteers. As you've worked through the challenges of the pandemic, you've helped each other and truly lived our values. You've quietly gone the extra mile to help others and do your best and as a result our young people continue to shine brighter than ever.

You all have my heartfelt thanks and congratulations for your incredible Scouting efforts and all you do to make our communities better places for many. These continue to be tough times, but it is for such times that Scouts shine brightest, and your generosity and commitment is so very special. Thank you again and congratulations to you all.

**Bear Grylls OBE Chief Scout**



## Silver Wolf

Gillian Caine  
Leslie Peers  
Mark Stageman



## Bar to the Silver Acorn

Roger Hyde  
Michael Jessop  
Victoria Pearson  
Gillian Peers



## Silver Acorn

Elaine Clough  
Howard Fishwick  
Thomas Lynch  
Seamus Quinn



## Bar to the Award For Merit

Steven Ainley  
Margaret Ferrari  
Richard Oldfield  
Andrew Penrose  
Anthea Smith



## Award for Merit

**Brighouse** - David Robert Burge  
**Bradford South** - Andrew Horrocks  
**Heavy Woollen** - Anthony Galvin,  
Michael Corley, Simon Peers,  
Stephen Jones  
**Holme Valley** - Louise Rachel,  
Mary Palmer, Neil Ward, Rachel Loughlin,  
Richard Kerry, Stephen Molloy,  
Susan Weston, Yvonne Radcliffe

**Huddersfield North** - Andrew Oldfield,  
Damian Butterworth, Paul Crawshaw

**Huddersfield South East** - John Hunte,  
Lindsey Woodward

**Keighley** - Daniel Mosby, James  
Credland, Joseph Gallucci, Rebecca  
Tillotson

**Spenn Valley** - Sarah Sowden,  
Susan Galloway

**Wharfedale** - Lucinda Warnes

## Chief Scout's Commendation for Good Service

**County** - Julie Sellers, Tobias Hammond,  
Xavi Fishwick

**Heavy Woollen** - Amanda McCabe,  
Emily Clough, Jemma Smith,  
Jennifer Lane, Jessica Wormald,  
Matthew Tunnacliffe, Melanie Besford

**Halifax** - Callum McNulty

**Holme Valley** - Christopher Penn,  
Joy Fieldsend, Judith Roberts,  
Lauren Breslin

**Huddersfield North** - Amanda Nuttall,  
Conor Fishwick, David Palfrey,  
Jonathan Pearson, Kimberley Turner,  
Matthew Bottom, Richard Oldham

**Huddersfield South East** - Andrew  
Brown, Anthony Edwards, Richard Jessop,  
Robert Brayshaw, Sarah Marsland,  
Sharon Kyle, Simon Wadsworth

**Spenn Valley** - Dean Walton, Justin Waite



Printed and designed by HAD-Print, Halifax

**#Skills4life**

West Yorkshire  
County Scout Council  
Bradley Wood Scout Campsite,  
Shepherds Thorn Lane,  
Brighouse,  
West Yorkshire, HD6 3TU

01484 715858  
www.wyscouts.org.uk  
Charity number : 524829  
© West Yorkshire Scouts 2022.